We're Hiring: Part-time Research & Campaign Manager

Brief job description:

The Research & Campaign Manager (RCM) is a long-term (12 month) consultancy role providing technical support and leadership to Klahaan's team in the design and delivery of campaign and research-related activities.

This is currently a part-time position of 2.5 days per week, working from our office in central Phnom Penh. The role may expand to an increased number of days per week later in 2023 pending funding availability. A competitive salary is in addition to either local health insurance or international visa and work permit costs. Salary information is available upon request.

The RCM is responsible for providing input and technical support to all campaign and research-related activities, and is also responsible for the project management and delivery of a number of projects throughout the year.

Reports to:

- Executive Director

Line management responsibility:

- Research Coordinator
- Digital Campaign Officer
- Research & Campaign Intern.

Key tasks and responsibilities:

- In consultation with the ED, lead on the strategic direction of all research-related work, including the flagship annual FPAR (feminist participatory action research) project, policy blogs, trainings, resources and other research activities
- In consultation with the ED, lead on the strategic direction of all campaign-related work, including overseeing the team's production of regular digital content such as live shows, graphics, youth competitions etc, ensuring that all content is accurate and reliable as well as engaging, compelling and informative. Content applies an intersectional feminist perspective and promotes attitudinal and behaviour change towards the promotion of women's rights.
- Support the R&C team and ED with design and delivery of trainings, lectures and events
- Support with professional development and mentoring of R&C team members, and leading the annual retreat
- Support with institutional fundraising, donor reporting and monitoring and evaluation
- Support the ED with other tasks as required within the remit of research, campaigns or organisational development

Selection criteria:

Essential:

- Several years of experience working in women's rights or human rights, ideally with substantial experience in Cambodia (or elsewhere in Southeast Asia)
- Master's degree in a relevant field (may be waived in lieu of professional experience)
- Excellent written and spoken communication skills, especially a high level of confidence and accuracy in terms of spelling and grammar
- Experience in developing high quality research or policy materials for a range of audiences
- Experience in developing compelling and creative campaign messaging/products targeting a range of audiences and applying a feminist or rights-based lens
- Commitment to principles of trans-inclusive gender equality and social justice
- In-depth knowledge of Cambodia's context in relation to human rights and civic space
- Enthusiasm and a strong initiative and willingness to learn new things

Desirable:

- Experience conducting research using feminist participatory methods
- Knowledge of spoken and/or written Khmer

To apply:

Send your CV, a cover letter and a writing sample to info@klahaan.org by 5pm on Mon, April 17 2022.

Please detail in the cover letter why you are passionate about this opportunity and how you meet the selection criteria.